

Kent County Council - Top 3 Tiers Structure

Further information on Kent County Council's salary scales can be found using the following link: <https://jobs.kent.gov.uk/working-here/benefits-and-rewards/pay>
[All members of staff can be contacted via county.hall@kent.gov.uk](mailto:county.hall@kent.gov.uk) and 03000 41 41 41.

Level	Directorate	Division	Service Unit	Organisation Name	Employee Name	Grade	Contract Title	Permanent/Temporary	Manager Name
1 CE		CED - CEO	CED - Chief Executive's Office	CED - CEO (Chief Executive's Office)	Amanda Beer	KSR	Chief Executive	Permanent	n/a
2 DC		DCED - DCEO	DCED - Deputy Chief Executive's Office	DCED - DCEO (Deputy Chief Executive's Office)	Vacant	KSQ	Deputy Chief Executive *	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 GT		GT - TRA	GT - Transportation	GT - TRA (Transportation)	Simon Jones	KSQ	Corporate Director - Growth, Environment and Transport	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 AH		AH - CD	AH - Corporate Director	AH - CD (Corporate Director)	Richard Smith	KSQ	Corporate Director Adult Social Care and Health	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 CE		CED - F	CED - Finance	CED - F (Finance)	John Betts	KSP	Corporate Director Finance	Temporary	Beer, Mrs. Margaret Amanda (Amanda)
2 CY		CY - CDO	CY - Corporate Director's Office	CY - CDO (Corporate Director's Office)	Sarah Hammond	KSQ	Corporate Director, CYPE	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 DC		DCED - HROD	DCED - Human Resources and Organisational Development	DCED - HROD (Human Resources and Organisational Development)	Paul Royel	KSO	Director Human Resources & Organisation Development	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 DC		DCED - I	DCED - Infrastructure	DCED - I (Infrastructure)	Rebecca Spore	KSO	Director of Infrastructure	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	David Whittle	KSO	Director Strategy, Policy, Relationships & Corp Assurance	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 DC		DCED - T	DCED - Technology	DCED - T (Technology)	Lisa Gannon	KSO	Director Technology	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 CE		CED - GLD	CED - GLD - The Office of General Counsel	CED - GLD - The Office of General Counsel	Benjamin Watts	KSO	General Counsel	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 DC		DCED - MRX	DCED - Marketing and Resident Experience	DCED - MRX (Marketing and Resident Experience)	Christina Starte	KSN	Head of Service	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
2 DC		DCED - Strategic Reset Programme	DCED - Strategic Reset Programme	DCED - Strategic Reset Programme	Elizabeth Sanderson	KSN	Strategic Lead	Permanent	Beer, Mrs. Margaret Amanda (Amanda)
3 CY		CY - CC	CY - Childrens Commissioning	CY - CC (Childrens Commissioning)	Christy Holden	KSM	Assistant Director for CYPE Commissioning	Permanent	Hammond, Mrs. Sarah Louise (Sarah)
3 CE		CED - GLD	CED - GLD - The Office of General Counsel	CED - GLD - The Office of General Counsel	Gurpreet Bhullar	KSO	Barrister	Permanent	Watts, Mr. Benjamin David (Ben)
3 GT		GT - CDO	GT - Corporate Director's Office	GT - CDO (Corporate Director's Office)	Deborah Kapaj	KSJ	Change Programme Manager	Temporary	Jones, Mr. Simon Peter (Simon)
3 CE		CED - SPRCA	CED - SPRCA - Analytics	CED - SPRCA - ANA (Analytics)	Matt Wagner	KSM	Chief Analyst	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Michael Thomas-Sam	KSL	Corporate Lead - Adult's & Children's Policy and Strategy	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Karla Phillips	KSL	Corporate Lead - Business Planning & Corporate Policy	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Karen Busby	KSL	Corporate Lead - Health & Care System Strategy	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Lydia Jackson	KSL	Corporate Lead - Strategy	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Matthew Liggins	KSJ	Data Strategy Programme Manager	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	David Godfrey	KSL	Development Strategy Manager	Permanent	Whittle, Mr. David George (David)
3 CY		CY - CWS	CY - County Wide Services	CY - CWS (County Wide Services)	Kevin Kasaven	KSO	Director - Children's Countywide Services	Permanent	Hammond, Mrs. Sarah Louise (Sarah)
3 CY		CY - EDSSEN	CY - Education and SEN	CY - EDSSEN (Education and SEN)	Christine McInnes	KSO	Director - Education & SEND	Permanent	Hammond, Mrs. Sarah Louise (Sarah)
3 AH		AH - NWK	AH - North and West Kent	AH - NWK (North and West Kent)	Mark Albiston	KSO	Director Operations Long Term Support	Permanent	Smith, Mr. Richard James (Richard)
3 AH		AH - AIC	AH - Adults and Integrated Commissioning	AH - AIC (Adults and Integrated Commissioning)	Richard Ellis	KSO	Director Adults and Integrated Commissioning	Permanent	Smith, Mr. Richard James (Richard)
3 AH		AH - NWK	AH - NWK - North Kent Community Team	AH - NWK - NKCT (North Kent Community Team)	Sydney Hill	KSO	Director Operations Short Term Support	Permanent	Smith, Mr. Richard James (Richard)
3 GT		GT - ECE	GT - Environment and Circular Economy	GT - ECE (Environment and Circular Economy)	Matthew Smyth	KSO	Director for Environment and Circular Economy	Permanent	Jones, Mr. Simon Peter (Simon)
3 GT		GT - GC	GT - Growth and Communities	GT - GC (Growth and Communities)	Stephanie Holt	KSO	Director Growth and Communities	Permanent	Jones, Mr. Simon Peter (Simon)
3 GT		GT - TRA	GT - Transportation	GT - TRA (Transportation)	Haroon Chughtai	KSO	Director Highways and Transportation	Permanent	Jones, Mr. Simon Peter (Simon)
3 CY		CY - OICS	CY - Operational Integrated Childrens Services	CY - OICS (Operational Integrated Childrens Ser's)	Andreea Crisan	KSO	Director Operational Integrated Children's Services	Permanent	Hammond, Mrs. Sarah Louise (Sarah)
3 AH		AH - Public Health	AH - Public Health	AH - Public Health	Anjan Ghosh	KSO	Director Public Health	Permanent	Smith, Mr. Richard James (Richard)
3 AH		AH - IPT	AH - Innovation and Partnership Team	AH - IPT (Innovation and Partnership Team)	Helen Gillivan	KSN	Head of Business Delivery Unit.	Permanent	Smith, Mr. Richard James (Richard)
3 CE		CED - GLD	CED - GLD - Democratic Services	CED - GLD - DS (Democratic Services)	Joel Cook	KSK	Head of Democratic Services	Permanent	Watts, Mr. Benjamin David (Ben)
3 CE		CED - F	CED - Finance	CED - F (Finance)	Catherine Head	KSN	Head of Financial Management	Permanent	Betts, Mr. John Paul (John)
3 CE		CED - F	CED - Finance	CED - F (Finance)	David Shipton	KSN	Head of Financial Strategy	Permanent	Betts, Mr. John Paul (John)
3 CE		CED - F	CED - F - Internal Audit	CED - F - Internal Audit	Jonathan Idle	KSN	Head of Internal Audit	Permanent	Betts, Mr. John Paul (John)
3 CE		CED - F	CED - F - Pensions and Treasury	CED - F - PT (Pensions and Treasury)	Nicholas Buckland	KSN	Head of Pensions and Treasury	Permanent	Betts, Mr. John Paul (John)
3 CE		CED - CP	CED - Commercial and Procurement	CED - CP (Commercial and Procurement)	Clare Maynard	KSN	Head of Procurement and Commercial	Permanent	Betts, Mr. John Paul (John)
3 GT		GT - TRA	GT - TRA - Public Transport	GT - TRA - PT (Public Transport)	Philip Lightowler	KSL	Head of Public Transport	Permanent	Jones, Mr. Simon Peter (Simon)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Mark Scrivener	KSM	Head of Risk & Delivery Assurance	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Tim Woolmer	KSL	Head of Strategic Partnerships	Permanent	Whittle, Mr. David George (David)
3 CE		CED - GLD	CED - GLD - Information Resilience and Transparency	CED - GLD - Information Resilience and Transparency	Caroline Dodge	KSK	Information Governance Manager	Permanent	Watts, Mr. Benjamin David (Ben)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Jennifer Maiden-Brooks	KSL	KSCMP System Improvement Manager	Permanent	Whittle, Mr. David George (David)
3 CE		CED - GLD	CED - GLD - Operational Delivery Team	CED - GLD - Operational Delivery Team	Elizabeth Adam	KSK	Operations and Client Relationships Manager	Permanent	Watts, Mr. Benjamin David (Ben)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA (Strat Policy Relationships and Corp Assurance)	Iona Hunter-Whitehouse	KSK	Project and Partnership Manager - Domestic Abuse	Permanent	Whittle, Mr. David George (David)
3 CE		CED - SPRCA	CED - Strat Policy Relationships and Corp Assurance	CED - SPRCA - Safeguarding Board	Victoria Widden	KSL	Safeguarding Board Manager	Permanent	Whittle, Mr. David George (David)
3 CE		CED - GLD	CED - GLD - The Office of General Counsel	CED - GLD - The Office of General Counsel	Tristan Godfrey	KSK	Senior Governance Manager	Permanent	Watts, Mr. Benjamin David (Ben)

* All direct reports to the DCEO, which is vacant are currently reporting to the CEO and therefore showing as level 2. Once the DCEO role is filled they will revert to level 3.